CRITERIA FOR THE POSTS OF ASSISTANT PROFESSOR

TOTAL MARKS – 100

		Maximum
A)	**Academic Record and Research Performance : 50 Marks**	
1.	***Academic Record :***	***25 Marks***
a)	Minimum academic qualifications for eligibility	00 Marks
b)	1 mark each for obtaining more than 55% but less than 60% marks at Matric/ 10+2, Bachelor's and Master's level	03 Marks
c)	4 marks each for 1st Division in Matric/ 10+2, Bachelor's Degree and Master's Degree	12 Marks
d)	Additional marks for obtaining 75% or above marks at Master's level	05 Marks
e)	M. Phil/JRF OR Ph.D.(provided it is not considered for eligibility)	03 Marks 08 Marks
2.	***Research Performance/Publications :*** ***(with respect to number and quality)***	***25 Marks***
a)	In International Journals with ISSN No. as per UGC list OR With International Index for subjects where no list is provided by UGC	03 Marks per Research Paper
b)	In National Journals/ Conference Proceedings with ISSN No.	01 Mark per Research Paper **(Maximum 5 Marks)**
c)	Books (may be authored/ co-authored by the candidate)	02 marks per Book
B)	**Domain knowledge and teaching skills : 30 Marks**	
1.	***Domain knowledge with respect to following to be judged by PPT presentation*** i) Conceptual clarity ii) Overall subject knowledge iii) Latest developments in the subject	**25 Marks**
2.	***Teaching Experience/Skills :*** 01 mark for each year of teaching experience, subject to maximum of 5 years' experience	**05 Marks**
C)	**Interview:** With respect to i) Communications skills ii) Confidence level iii) Quality of response iv) Overall personality	**20 Marks**